

- **August 1, 2014: LATimes article that Gould leaving office effective January 2015.**
- August 1: email from Jan Perkins, Senior Partner MP to Gould at SMGOV email address that she had just heard “the news” and continuing “I’ll look forward to hearing more about your plans as you get ready to transition. And, of course, **I’d like nothing better than to work with you in some new capacity!**”
- August 3: response email from Gould to Perkins that he will take some time after January and adding “**I would truly enjoy working with you as there are few wiser and better people on the planet.**”
- September 15: letter to MP from Planning and Community Development Dept in City of SM concerning “Performance Measurement Development RFP” stating that **MP has been selected for the contract.**
- September 20: email (in same chain as Gould’s August 3 email) from Perkins to Gould stating it was “nice to see you at the conference” and **asking for Gould’s “personal email account.” “I’ll look forward to keeping in touch. You have had a wonderful career and the next phase can be just as fulfilling.”**

- **September 20: Gould responds to Perkins with his personal gmail address and saying that Perkins is “a fine example of how to effectively transition...” Gould also said he had “another nice chat” at the conference with Jerry Newfarmer, MP CEO.**
- **September 20: Perkins responds “See you soon!”**
- *****As of October 9, 2014: Gould approves and executes on behalf of SM a Performance Measurement Development Professional Services Agreement with Management Partners for \$44,900. City Council approval is not required and not obtained.**
- **October 21: email exchanges between Gould and Newfarmer praising each other, with Gould calling Newfarmer a “Titan.”**
- **At or around May 26, 2015: Gould begins work at MP.**
- **June 19, 2015 Article in Santa Monica Mirror after Transparency Project provided the City with Complaints against Rod Gould:**

Gould stated, according to the Mirror article, that **“About a month after his announcement, the President and CEO of Management Partners, Jerry Newfarmer, reached out to Gould, inquiring about possible employment opportunities after his retirement....**The conversations between Newfarmer and Gould would continue intermittingly over the course of months, lasting into the winter, with Gould telling Newfarmer “that [he] wasn’t interested in making any commitments until [he] had fully retired and relocated and thought through what [he] wanted to do in the next stage of his life.”” [All of this is quoted from the Mirror article; only the underlined portion is supposed to be a direct quote from Gould.]

- ==Note, we have no emails to and from Gould’s gmail account.==

Therefore, at the time Rod Gould approved and executed the as of October 9, 2014 contract with MP on behalf of SM, he was in discussions with MP about possible employment. Notwithstanding this, Gould approved and executed the contract with them.
